

African Methodist Episcopal Church Connectional Lay Organization

2024 Spring Board Meeting May 16-18, 2024

Updates from the Connectional Lay Economic Development Corporation

"Behold I am doing a new thing: now it springs forth, do you not perceive it? I will make a way in the wilderness and rivers in the desert." Isaiah 43: 18 (ESV)

Vision, Purpose, Name (VPN) Committee Report

Prepared for

Connectional Lay Economic Development Corporation (CLEDC)

APPROVED BY THE CLEDC MEMBERSHIP 4/9/2024

In Loving Memory



Brother Randolph Scott Fifth Episcopal District Board Member

"A Life well lived and a Legacy of Service"

VPN Committee Members

Dr. Patricia Hicks, Coordinator

Mrs. Alfreda Brooks, 6th Mr. Alfred J. Davis, Sr., 9th Dr. Shirley H. Davis, 8th Mr. Alfread Goliath, 15th Ms. Nomthimba Khoza, 19th Dr. Jeffrey Norfleet, 13th Mrs. Crystal Overton, 4th Mr. J.D. Satterwhite, 6th Dr. Ethel Bayley Scruggs, 10th Ms. Jamesha Williams, 7th Mrs. Catherine B. Woodard 4th Ms. Patricia Wright, 11th

Committee Work

- Participated in two facilitated virtual sessions
- Completed pre-work prior to the second session
- Reviewed and provided feedback about the final report.



Mission Statement

A Mission statement **reflects "why"** the organization exists (purpose)

A Mission statement **drives** decisionmaking, **facilitates** organizational alignment and **influences** measurement.

A Mission statement **withstands the test** of time.

Current Mission statements are concise, easy to remember- about 8 words

Current Mission statements identify the organization's specific **action**, target, and **outcome**.

THE WHY

Recommended Mission Statement (approved 4/9/2024) "Empowering communities to achieve an improved quality of life."

- **PRIMARY ACTION**: The organization will empower its communities by serving, supporting, promoting, and educating.
- **TARGET:** Communities vary and may include, but are not limited to, social justice ministries of the Lay Organization, AME HBCU's, people living in socially, economically depressed areas within the AME Connection.
- **OUTCOME:** the quality of lives has changed for the better because of the organization.



Identifying Desired Outcomes... the fruit of an organization's work

Physical and Mental Health Status

Economic Growth

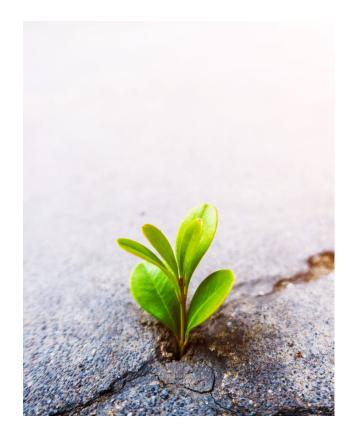
Self-Sufficiency

Environmental Conditions and Safety

Mobility and Communication

These areas provide latitude for specificity

depending upon the demographics of the people served (for example, age, gender, ability, geographic location, etc.), type, and extent of activities provided.



WE ENVISION... no boundaries...

endless possibilities

The organization has made a **global footprint** improving lives across the age spectrum and families in socially and economically depressed communities.

Unmet and emerging community needs have been addressed, systems transformed, new technologies utilized, access created to culturally appropriate services and resources, engagement, employment and leadership among younger generations has increased.

The organization is **recognized as a good steward** within the philanthropic community for reporting regularly its accomplishments, measuring to determine its results, and using data to drive innovative change.



A new structure...

(approved 4/9/2024)

FOUNDATION: a non-profit corporation that makes grants to organizations, institutions, or individuals for charitable purposes such as science, education, culture, and religion

It gets money from many different sources such as foundations, individuals, and government agencies.



This structure facilitates the organization's capacity to seek global funding from diverse sources.

Recommended Name Connectional Lay Empowerment Foundation

(approved 4/9/2024)

A NAME...

- Creates identify for the organization. As such, *both internal and external stakeholders* should have the capacity to identify with it.
- Tells a story.
- Helps the organization to *stand out* from its competitors.
- Sets the tone for the organization and lets others know what to expect



3 Important NEXT Steps

- Utilize a legal team to ensure appropriate changes have been made in the organization's non-profit status. This action ensures the appropriate steps are taken to establish the organization legally as a Foundation.
- **Consider trademarking the name.** This action protects the organization's brand identity.
- Develop and then implement a strategic planning process. Having a plan is essential to creating focus, establishing priorities, and mapping out an intentional path to follow moving forward.

(approved 4/9/2024)



And the new Logo is...

